

Digitalisation and Age Culture in Organisations

Online seminar | Digi-Net Working Groups 2 & 5
+ Centre for Research into the Older Workforce

Thursday 9 April 2026 | 12:00-13:30
(UK/Ireland time)

Register via TicketSource (scan QR code below)

The logo for Digi-net, featuring the text "Digi-net" in a blue, sans-serif font. The "i" in "Digi" has a dot that is a small grid of dots. The "net" part has a horizontal line underneath it.

Programme

Presentation 1

Age-friendly digital workplaces: a cross-national institutional approach

Prof Jonathan Payne (De Montfort University) and Dr Lisa Sezer (University of Leicester)



Digitalisation presents opportunities for older workers but also risks that may lead some to exit the workforce prematurely. Low-qualified older workers are especially vulnerable. Employer approaches are central to these workers' ability to adapt to digitalisation but are contextually shaped. Research is needed to explore the role of government policy, national institutions and sector in influencing employer approaches. The presentation will outline a funding bid recently submitted to the Leverhulme Trust. By comparing the UK and Norway, the research seeks to explore enabling and constraining conditions for developing age-friendly digital workplaces.

Presentation 2

Older migrants' perspective on extended working life through a Lifecourse Theory lens

Matthew Flynn (University of Leicester), Stuart McClure (Queen's University Belfast) and Melisa Yazdanpanahi (University of Leicester)



Rising pension ages are having varying impacts on different groups of older workers leading to an 'ontological precarity' faced by some who have career histories in insecure and low paid work. In response to calls for research on the experiences of different groups of precarious older workers, this paper focuses on first generation migrants, many who have historically faced discrimination and exclusion from the formal labour market and rely on enclave economics for financial security. This paper draws on workshop discussions with Chinese migrants in Manchester UK organised with the radio programme Dragons Voice. Through a Lifecourse Theory framework, we explore how past career trajectories and linked lives impact on their present contexts and future plans.

Register now

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